

Minuteman



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New recruiters now part of the 94th team

By Airman 1st Class David N. Atchison
Public Affairs

With only five recruiters on staff here at Dobbins Air Reserve Base, 94th Airlift Wing Recruiting remains the second best recruiting office in the 22nd Air Force. There are two new recruiters on this team and they all work together to keep the wing's ranks filled.

"Enthusiasm is synonymous with recruiting - when you don't believe in what you're selling, it shows," said Staff Sgt. Roy Coulter, 94th Airlift Wing recruiter. Coulter is new to the recruiting field but not to the Air Force. He served for a time in the Air National Guard and spent 14 years on active duty.



Tech. Sgt. Kay Williams is part of the team of recruiters at Dobbins Air Reserve Base, the second best recruiting office in the 22nd Air Force. (Photo by Airman 1st Class David Atchison)

Coulter was in the Security Police for awhile, but yearned to work with people. Serving in all of the Air Force components, he brings a unique view of the Air Force to recruiting.

"I joined the Reserve to complete the total Air Force experience. I feel confident in my role as a recruiter because I can share experiences from all three components with my potential recruits," continued Coulter. "You have to be motivated and personable at all times. Being a recruiter can be challenging because must always be positive. For many people, recruiters are the only example of the Air Force that they know." The lessons Coulter shares with potential recruits he learned from his father, retired Master Sgt. Roy G. Coulter, who was also a recruiter, and first-hand from the recruiter's school.

Serving with Coulter is Tech. Sgt. Kay Williams. She has been a reservist for 13 years and said she became a recruiter because of the challenge. While Coulter guarded troops and equipment, Williams kept servicemembers in touch.

"Before recruiting I was a radio communications operator," said Williams, who is from Guyana. "That job was okay, but recruiting presents a very different challenge. You have to be able to adapt to each person and that person's needs. You have to be prepared to be moved out of your comfort zone." She feels that graduating from recruiter's school was one of her greatest accomplishments.

"There are three words you hear constantly in recruiting school: Study! Study! Study!" explained Williams. "To be an effective recruiter you have to be able to answer most of a potential recruits basic questions thoroughly and fast, dispelling misconceptions."

Recruiting the right people is a big part of the job for 94th Recruiting. Recruiters provide a potential recruit a basic overview of the Reserve. While they can't always foretell what each recruit will experience, the two recruiters



Staff Sgt. Roy Coulter and potential recruit, Scott May, discuss the benefits of being a Citizen Airman. (Photo by Airman 1st Class David Atchison)

insist that having the right attitude can make all the difference.

"A positive attitude, a sense of responsibility and willingness to learn are some of the qualities a good recruiter looks for," continued Williams. "The competition for quality individuals is steep. The private sector is recruiting people at a younger age and using more aggressive tactics. As recruiters, we really have to work hard to show potential recruits that the Air Force Reserve is something worth pursuing."

"I really believe in the Air Force Reserve," said Williams. "There's nothing else like it in the world. The benefits, opportunities and the people you meet make the Reserve a one-of-a-kind experience, and sharing that with others is a reward itself."

Inside this
month's
Minuteman



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Around the Wing



(Photo by Rick Ross)

By Col. (select) Fred Alley
94th Logistics Group, commander

I volunteered for an Air Expeditionary Force rotation to Moron Air Base, Spain this past December. Although I've provided the standard "trip report," I think it's important to share my experience with fellow reservists.

I departed by commercial air from Atlanta. If the rapid transit tram had not broken down, I'd have been at the gate an hour early. As it turned out, I was the last to board the Delta 767. Arriving at my seat, I discovered the center armrest in the up position and my seatmate needed half of my seat to fit. After hugging the bulkhead for nine hours, I arrived at Madrid, Spain, and was promptly told that my luggage was still in Atlanta.

The base shuttle bus trip to Moron was uneventful and the beautiful scenery of the Spanish countryside kept me awake. Arriving at Moron Air Base, I processed through PERSCO, was handed my room keys and shortly thereafter found myself in a room with four bunk beds and a bathroom at the end of the hall. Maj. Ken LaPierre, the 94th Maintenance Squadron commander was my sponsor and whom I was replacing as the deployed logistics officer. LaPierre quickly briefed me on the 24-hour flying, aircraft maintenance, refueling operations, organizational structure and the minimum 12-hour duty days.

After 30 days of operations, the deployed units, consisting of 42 different Air

Guard, Air Force Reserve and active duty people, had used 3.2 million gallons of fuel, launched over 155 aircraft, moved 800 passengers and 665,985 pounds of cargo.

Although I did get tired from time to time, the dining hall provided good food and there was always an end in sight. I was most impressed by the optimistic spirit, strength of character and willingness to sacrifice for each other displayed by the vast majority of men and women deployed during this AEF mission.

I was particularly grateful to work for the Deployed Mission Commander Lt. Col. Dave Rodriguez, who set the tempo, led by example and was tireless in his oversight and concern for the well being of people. It was truly magnificent to witness and be a part of such an effort -- a mission completed by the finest Air Force the world has ever known.

My return to the states was a pleasure; again a Delta 767 and my luggage accompanied me all the way. I feel a little older, a little wiser and most important, I feel like doing it all over again.

Top-Three Connection



(Photo by Don Peek)

By Master Sgt. Brad McKinney
94th Civil Engineer Squadron,
Explosive Ordnance Disposal

When I first considered an article about the advantages and challenges of diversity in the Reserve, I wondered where

do I start. Then, I just looked around my office. In the 94th Civil Engineer Explosive Ordnance Disposal alone, there are three distinct and diverse cultures, and we only have seven people in the unit. Working in an environment with diverse cultures provides us with different outlooks on life and people, including their language, customs and even work habits.

Different cultures have a variety of effects on the work place. I feel that most of our cultural differences are beneficial. The benefit of diversity in the workplace is the different perspectives other people have on life, ethics and morality, making the workplace more interesting and productive. The way different cultures view holidays, religion, and life in general is a learning experience for us all.

Each of us looks at problems from a different perspective. As a team, the solution to a problem lies with one of the team members, regardless of their cultural background. We get a well-rounded view of the problem through our diverse backgrounds. The down side to diversity in the office is that people sometimes don't want to understand the differences and would rather just complain about a problem that cultural differences might cause.

Working with people who have different languages is challenging to say the least; however, it is not always a detriment to the work place. Trying to understand people with different pronunciation, dialects, and slang can sometimes slow the communication process. What one person might think is a simple term might be more difficult for someone of another culture to understand. That same person who might not understand a term can open doors that people in other cultural groups might not be able to do. For example, on deployments having someone who speaks the local language is extremely beneficial.

Work habits are very different from culture to culture. This plays a big role in the work place. People from one culture might have a more relaxed, easy way, almost lackadaisical outlook, like an "I will get to when I can" attitude. Others have an extremely dedicated outlook, almost dictator like. And there are the others in between. These roles balance each other out.

Overall, bringing different cultures together can occasionally cause minor set backs, but the benefits far outweigh any disadvantages. The amount of knowledge and

experience that is brought into the office by diversity of backgrounds is what makes the United States what it is today. A "melting pot" of people from different backgrounds coming together to accomplish one thing....Freedom.

The after-holiday blues

By J. Ealy Ritter
Family Readiness

As we recover from the holiday season, we are often left with a dose of reality after the cheer has departed. Financial burdens from creditors can cause unexpected stress early in the new year.

Your first priority should be to survive this difficult period both financially and emotionally. Sit down with other family members to analyze your financial goals, priorities and basic needs. Look at flexible budget items such as groceries, utilities and recreation and decide how these expenses could be reduced or eliminated. Next, look at fixed expenditures, such as a mortgage or rent and insurance. Do all items fit into family priorities or help achieve financial goals? If not, tighten the screws and carefully monitor miscellaneous spending.

It is important to remember that financial concerns can add to stress levels that individual and families are currently experiencing. A financial crisis is not likely to push a financially stable family over the brink. However, it may be the last straw for a family that is already financially unstable and experiencing difficulties. If you acknowledge these negative possibilities, you will be better able to give extra effort to maintaining family relationships and managing the stress.

Remember:

- Do not panic. You can still control your financial situation, if you plan.
- Communicate. Analyze your financial priorities and talk with your family about what you will do.
- Do not default on payments. Explain the situation to your creditors and work out adjustments.
- Be prepared to change your level of living at least temporarily, so that you do not wind up sacrificing essentials.

Minuteman



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* Cover photo by Rick Ross

Retired chief recalls racial challenges during his military career

By Master Sgt. Stanley Coleman
Public Affairs

It was his fourth assignment in the military and it was 1953. Retired Chief Master Sgt. William Hall, Jr., remembers that third year of his 31-year career in the Air Force. Dobbins AFB was his second assignment as crew chief for ground radar operators.

"I was a 20-year-old E-5, supervising 36 men," said Hall. "In basic training, I used tact, diplomacy and moral inner strength to deal successfully with whites who had never come in contact with blacks. And shortly after my arrival at Dobbins, I had to deal with an issue where a difference was made in our race."

The young crew chief found out that black airmen were being assigned by the squadron administration to the same barracks. Their white counterparts were assigned quarters according to their crew assignments, shift schedules and career fields. The black airmen who had to sleep during the day because of their late night shifts were in conflict with their peers who were off-duty and full of activity in the barracks.

"I presented the problem to squadron officials with an explanation of my concept of discrimination and segregation," said Hall. "I related the Air Force and squadron policies of integration in a tactful manner. My suggestions to correct the situation were accepted. Barrack assignments were redone without a segregation policy."

The retired chief refers to that situation at Dobbins as a significant experience in his development. Whether those experiences involved race relations, leadership issues or quiet times of soul searching, the now 67-year-old, gray-haired veteran attributes his accomplishments to family support, discipline, unselfishness and a strong faith in God.

From his childhood days in Miami, Fla., to his appointment as senior enlisted adviser with the 20th Air Division at Fort Lee, Va., Hall found that giving others the chance to succeed supported his success. The basis of that success involved communicating with tact and diplomacy and going the extra mile to learn as much as possible in any assignment. This philosophy also carried over to his 16-year civilian career in the community college system in Florida, where he currently resides.

"My leadership experiences taught me that people want to do well," said Hall. "You need only to provide them the tools and the opportunity. You should figure out which way your troops are going then jump in front. Sometimes you find your troops have better ideas than you."

According to Hall, an experience at the 751st Air Defense Group at Mt. Laguna, Calif., was one of his most significant regarding himself. He was a senior technician and back-up intercept control crew chief, in a highly technical environment.

"I was the squadron's quality control inspector," he said. "I implemented proficiency and academic training within the squadron. Our radar operations received an outstanding rating during an operational readiness inspection. At that time, I failed a written examination by two points because of inattentiveness to my own training. I found that

many remembered me for failing that examination more so than my successes with the unit. That experience taught me that I should never place myself second. When I do, I never accomplish what I want out of life."

Commanders were quick to discover that Hall had the ability to resolve problems in the command involving race relations as well as supervise the operations of the units he was assigned to. "I was a troubleshooter many times during my career," said Hall. "I was with the 788th Radar Squadron



in Waverly, Iowa from 1958 to 1965. The squadron commander required me to counsel younger enlisted airmen (particularly blacks) and others with problems adjusting to the environment in that farming area. In addition to that, I helped initiate many social functions at the local NCO club to improve morale and involve military dependents."

Hall attributes his success and survival in Iowa to working with local citizens directly when there was a problem involving a negative perception of blacks.

Hall's challenges in his career field didn't only involve race relations. The isolated assignments, including the Arctic, created an abundance of time that he learned to use constructively. He was an NCO with barbering and bartending skills; hobbies which included hiking and camping; and was usually involved in a variety of extra duties such as squadron honor detail, NCOIC of physical training, and a member the board of directors for the credit union.

Hall's career field took him to the most remote locations where there was little or no contact with other black families. "I was away from my family as were many other servicemembers with demanding jobs such as mine," said Hall. "It was pretty rough. My wife didn't like to travel. During my career we lived in Florida, Georgia, Iowa and California. Many times my two children were the only blacks in school."

"Dobbins was the only base I was ever assigned to during my 31 years in the service," continued Hall. "Many airmen found it difficult to stay in the radar career field. I've seen people go through several marriages. Airmen stationed in remote locations don't have the opportunity to build relationships as do other servicemembers stationed at a base or fort."

Because of this observation of ground radar operators, Hall formed a Quality of Life Action Group during his appointment as senior enlisted adviser in the 20th Air Division in 1981. This group consisted of five men who researched the hardships and lack of benefits experienced by Air Force radar personnel who were assigned to one of the 46 surveillance sites in the continental United States. The recommendations of the team were adopted by TAC and were used by other branches of military service around the world, said Hall. He also did his master thesis research in relationship to the problems of stress of radar-site personnel during this time.

"My years of experience have taught me that attitude is everything," said Hall. "I believe in the 'chain of command' concept. The military system is not difficult to maneuver in. Once you understand how it works, you can then improve on it."

"Family support and education are two areas I've always worked to improve," said Hall. "After forty-seven years of employment in the military and the civilian community, I still participate in organizations and activities that promote community involvement and education."

EDITOR'S NOTE: Hall completed his college education while enlisted in the Air Force. He achieved a B.S. in Occupational Education and graduated cum laude, from Southern Illinois University in 1978. He also achieved a M.S. in Education Administration and Supervision with a 4.0 average in 1981 at Virginia State University, Petersburg, Va.

His work experience in the community college system includes the position of Director of Personnel at Okaloosa-Walton Community College and the position of Assistant to the President at Broward Community College. He has been and still is active with numerous state committees and community organizations.

He is active as a speaker and has held the position of chairman for various professional and civil affiliations. His military awards include the Air Force Meritorious Service Medal, the Air Force Commendation Medal, with two Oak Leaf Clusters and the Republic of Vietnam Gallantry Cross with Palm Device.

Herk Wonders



What is the benefit of recognizing the contributions of different cultural groups in America?

“I think it’ll emphasize, publicly, that we as a nation are making an effort to breakdown racial barriers.”

Tech. Sgt. John Goff, loadmaster, 700th Airlift Squadron

“Recognizing the contributions of other groups outside one’s own shows the togetherness of the American people.”

Staff Sgt. Steve Smith, Chaplain assistant, 94th Airlift Wing

“It shows equality amongst all the cultural groups and makes people aware of the other groups out there.”

Tech. Sgt. Edward Chiles, electro-environmental technician, 94th Mission Support Squadron

“It creates awareness by showing the diversity of our experience due to our cultural backgrounds.”

Maj. Daniel Purvis, 700th Airlift Squadron

“Brings more unity between the various cultural groups.”

Senior Airman Carolyn Rodgers, medical administrative assistant, 94th Aeromedical Staging Squadron

“It helps give those of certain cultural groups pride in their heritage.”

Senior Airman Walter Scott, administrative assistant, 94th h Aeromedical Staging Squadron

“Public recognition is good because it creates awareness amongst the general populace.”

Senior Master Sgt. Patrick Dale, avionics equipment specialist, 22nd Air Force

February UTA Schedule

*This schedule is subject to change

Saturday, Feb. 3

TIME	ACTIVITY (OPR)	LOCATION
0700-0830	OPEN RANKS/SIGN IN (CC)	UNIT ASGND
0730-0800	WING ELEMENT STAFF MTG	BLDG 838/RM 1202
0730-0900	NEWCOMERS INTRO	BLDG 838/WCR
0730-1600	COMBAT ARMS TRAINING	SFS RANGE
0800-0900	HEARING CONSERV (REFRESHER)	BLDG 922/CONF RM
0830-1130	OUTPROCESSING BRIEF(DMP SA) 0830-REASSIGNMENTS, 0930-TDY (31 DAYS OR MORE)/SCHOOL TOURS, 1030-RETIREMENTS	BLDG 838/RM 2304
0900-1000	HEARING CONSERV (INITIAL)	BLDG 922/CONF RM
0900-1100	NBCWD TNG (REFRESHER TNG)	BLDG 838/RM 1322
0900-1600	NEWCOMERS ORIENTATION	BLDG 838/RM 1202
1100-1200	FIRST SERGEANTS GP MTG	94MXS/BLDG 744
1300	FLU/IPPD IMMUNIZATIONS (BRING SHOT RECORD) UNIT: 80 APS	BLDG 838/BAY 2
1300-1500	CDC EXAMS	BLDG 838/RM 2304
1300-1500	NBCWD TNG (REFRESHER TNG)	BLDG 838/RM 1322
1400	FLU/IPPD IMMUNIZATIONS (BRING SHOT RECORD) UNITS: MXS/LSS	BLDG 838/BAY 2
1500	FLU/IPPD IMMUNIZATION (BRING SHOT RECORD) UNITS: ASTS/AES/AW/SPTG	BLDG 838/BAY 2
1500-1600	DEPLOYMENT MGRS MTG	BLDG 838/ WCR
1600	RETREAT (CC) UNIT: 700AS	BLDG 922/FRONT
NOTE:	UPON COMPLETION OF RETREAT RETURN FLAG TO 94 SECURITY FORCES, Bldg 833	
1700-1800	DINNER (SVF)	VERHULST HALL
AS REQUIRED	SIGN OUT (CC)	UNIT ASGND

Sunday, Feb. 4

TIME	ACTIVITY (OPR)	LOCATION
0645-0730	OPEN RANKS/SIGN IN (CC)	UNIT ASGND
0730	PHYSICAL EXAMS (AIRCREW)	NAVY CLINIC
0730-1600	COMBAT ARMS TRAINING	SFS RANGE
0800-1100	IMMUNIZATIONS	NAVY CLINIC
0800	PHYSICAL EXAMS (NON-AIRCREW)	NAVY CLINIC
0800-1200	MASK FIT TESTING UNIT: TBD	BLDG 838/RM 1410
0800	FLU/IPPD IMMUNIZATION (BRING SHOT RECORD) UNITS: 22AF/622/628	BLDG 838/BAY 2
0830	OCCUPATIONAL PHYSICALS	BLDG 550/RM 201
0900	FLU/IPPD IMMUNIZATION (BRING SHOT RECORD) UNITS: OPS/ALCF/SVS	BLDG 838/BAY 2
0900-1000	TOP 3 MTG	GUARD AUDITORIUM
0900-1000	YELLOW FEVER SHOTS	NAVY CLINIC
0900-1000	C.A.I.B. MTG (FR)	BLDG 838/WCR
0900-1030	OUTPROCESSING BRIEF(DPMSA) 0900-REASSIGNMENTS, 0930-TDY (31 DAYS OR MORE)/SCHOOL TOURS, 1000-RETIREMENTS	BLDG 922/RM 205
0900-1100	NBCWD (REFRESHER)	BLDG 838/RM 1322
0900-1200	CDC EXAMS	BLDG 838/RM 2304
1000	FLU/IPPD IMMUNIZATION (BRING SHOT RECORD) UNITS: CBCF/CF/CES	BLDG 838/BAY 2
1000	IG COMPLAINTS	BLDG 838/RM 2105
1000-1030	ENL ADVISOR COUNCIL MTG (SEA)	BLDG 838/WCR
1000-1100	30-DAY RECORD REVIEW	BLDG 838/RM 1202
1100	H.R.D.C. MTG	BLDG 838/WCR
1130	CMDR’S WORKING LUNCH	COM (MARIETTA RM)
1300	FLU/IPPD IMMUNIZATION (BRING SHOT RECORD) UNITS: SFS/SVS	BLDG 838/BAY 2
1300-1400	FLYING SAFETY	BLDG 727/700 AS
1300-1500	IMMUNIZATIONS	NAVY CLINIC
1300-1400	FLYING SAFETY	BLDG 727/700 AS
1300-1600	MEO EO-2000 TRAINING (SA)	BLDG 838/RM 1202
1400	FLU/IPPD IMMUNIZATION (BRING SHOT RECORD) UNIT: 700AS	BLDG 838/BAY 2
1500	FLU/IPPD IMMUNIZATION (BRING SHOT RECORD) UNITS: WRAP UP	BLDG 838/BAY 2
1545-1630	SIGN OUT (CC)	UNIT ASGND

Chronology of African American military history highlights

1776-1781: Congress agrees to enlist men of color into the armed services. More than 7,000 black soldiers and sailors defended America during the Revolutionary War.

August 1862: The United States War Department authorized General Rufus Saxton to recruit, arm and train 5,000 African American volunteers under the leadership of white officers during the Civil War. That unit, named the First South Carolina Colored Volunteers, was the first African American regiment organized in the war. The unit was not called into active duty until Jan. 31, 1863.

1866-1890: Congress passes Bill #138 establishing six regiments of colored troops: four infantry, two cavalry (each regiment consisted of approximately 1,000 men). They become known as the Buffalo Soldiers. Of some 138 Indian campaigns fought on the Western frontier, African American troops were involved in 85 percent. Thirty-nine Buffalo Soldiers won the Congressional Medal of Honor.

1872: John H. Conyers became the first African American admitted to the U.S. Naval Academy.

1877: Henry O. Flipper becomes the first African American to graduate from West Point.

1914-1918: During WWI, more than 400,000 black troops defend the U.S. Henry Johnson and Needham Roberts win the French Medal of Honor (Croix de guerre).

March 7, 1942: The U.S. Army Air Corps commissioned its first black pilots, who were members of the all-black 99th Pursuit Squadron, later known as members of the "Tuskegee Airmen."

Dec, 14, 1944: Lt. (later Captain) Charles L. Thomas was another of the seven African Americans posthumously awarded a Medal of Honor in January 1997. Thomas won this prestigious award for his heroism in action on this date near Climbach, France. Wounded in the initial enemy fire while storming the village, Thomas helped his comrades to safety at which time he was wounded again. Despite intensely painful multiple wounds, he directed the emplacement of two antitank guns and thoroughly briefed the platoon commander before allowing himself to be evacuated.

December 1944 - January 1945:

The U.S. Army integrated black volunteers with white troops to fight during the "Battle of the Bulge," the Germans' last desperate counteroffensive to break through in the Ardennes forest in Belgium. Over 5,000 African-American soldiers in the Army's service units volunteered; 2,500 of them were accepted. After 6 weeks of training, the black troops were organized into 37 platoons of 40 men each, which were then attached to white units of 200 men each. Suggested by Gen. John Lee and approved by Gen. Dwight D. Eisenhower, this was the first and only example of an integrated Army fighting force in WWII. White officers later judged that these black soldiers had performed "very well" or "fairly well." Although this experiment proved to be quite successful, the Army withheld a favorable survey on the intermixing of its troops because it would supposedly have undermined southern political sup-

port for a postwar peacetime draft.

1945: After the defeat of Germany in June 1945, Col. Benjamin O. Davis, Jr., took command of the 477th Composite Group of Godman Field, Ky. He was the first African American to command a military base in the United



States and the first to command a U.S. Army Air Force installation. The group was composed of former pilots of the 332nd Fighter Group and other black pilots, navigators, bombardiers and crewmen from the 477th Bombardier Squadron. This bomber group never saw action during WWII because

Jan. 23, 1945: Pressure brought to bear by the National Association of Colored Nursing forced the U.S. Army Nurse Corps to drop its racial restrictions on qualified nurses.

February 1945: The only black Women's Army Corps group assigned to overseas duty was the 800 women of the 6888th Central Postal Directory Battalion. The unit served at Birmingham, England before moving to Rouen, France and later to Paris. The unit facilitated the delivery of mail to all U.S. personnel (military, civilian, and Red Cross) in Europe. The unit worked three 8-hour shifts daily, seven days a week. The women are credited for handling 65,000 pieces of mail per shift and redirecting a huge backlog of mail to American men and women serving in Europe.

April 5, 1945: A racial incident flared up in the closing months of WWII when members of the "Tuskegee Airmen" from the 477th Bombardier Squadron "mutinied" in protest against a discriminatory policy. A group of 104 African-American Army Air Corps officers were arrested after they entered the officers club at Freeman Field, Ind. The men were protesting the violation of an earlier War Department directive prohibiting the segregation of transportation and recreational facilities on all Army installations. The local post commander on April 1, 1945 had issued a letter ordering the separation of officer trainees (all of whom were black) from base and supervisory officers (all of whom were white),

which closed the officers club to non-whites. Second Lt. Roger C. Terry and two other black officers were court martialled. Terry was convicted of assault for brushing against a superior officer while entering the club. The other 101 men involved in the "mutiny" were given official letters of reprimand for refusing a direct order to sign an endorsement of the discriminatory policy. The U.S. Air Force reviewed the incident years later, and in 1995, set aside Terry's conviction. It also began removing, by request, the letters of reprimand from the permanent military records of the other airmen involved in the Freeman Field incident.

1950-1953: The Korean Conflict. Because of delays in carrying out President Truman's orders, some units were segregated as the Korean Conflict started, but in the end Americans of all races fight side by side.

1965-1973: The Vietnam Conflict. Twenty African Americans win the Congressional Medal of Honor.

1971: Samuel L. Gravely the first black Admiral of the U.S. Navy.

1991: The Persian Gulf War is the first war in United States history in which the top military commander, General Colin L. Powell, chairman of the Joint Chiefs of Staff, was black.

1992: The Buffalo Soldier Monument was dedicated at Ft. Leavenworth, Kan.

1994: The U.S. Postal Service issued the commemorative Buffalo Soldier stamp.

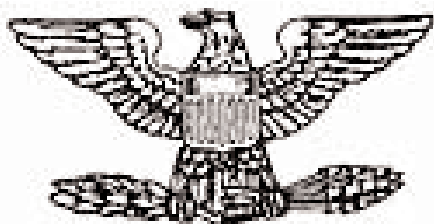


Japan surrendered in August 1945.

Beginning in 1945, the all-black 761st Tank Battalion was nominated for a Presidential Unit Citation for its exceptional contributions in the European Theater during WWII. Nominated six times between 1945 and 1976, the unit's award was not presented until 1978. The 761st was one of the few exceptions to the U.S. Army practice of excluding most African Americans from combat duty during WWII.

Come congratulate the new colonels

Please come and join colonel selectees Frederick L. Alley, Norman A. Frese, Stanley D. King, Susan L. Milovich, Scott R. Robirds, James N. Stewart, and William T. Watkins for a promotion party at the



Consolidated Club on Saturday, Feb. 3 at 4:30 p.m. Food and drinks will be available and it's all on the new colonels' tab. For more information, call (770) 919-5112 or (770) 919-4919.

A day at the races

A trip to Victory Land Greyhound Park is being sponsored by Outdoor Recreation Feb. 9 - 10. The trip leaves from the Dobbins Recreation Center at 10 a.m. on the 9th and returns around 1 p.m. on the 10th. For more information, call (770) 919-4870.



A dinner for lovers

The Consolidated Club is hosting a Valentine's Day dinner on Feb. 14 at 6 p.m. The meal includes Chateau Briand for two, served table side, special side dishes, wine, dessert, and romantic dinner music provided by Mr. Chuck Weirich. All the fun for only \$49.95 per couple. For reservations, contact the Consolidated Club at (770) 919-4594.

Balloon bouquets

The Dobbins Creations Shop will be holding a Valentine's Day Balloon Bouquet Sale Feb. 1-14, beginning at 8 a.m. Delivery on base is free. Contact the Creations Shop in Building 558 or call (770) 919-5717 for more information.

Mardi Gras

The Consolidated Club is sponsoring a

Mardi Gras Dinner/ Party on Feb. 23, featuring a Cajun buffet with Louisiana sausage, black beans and rice, seafood gumbo, jambalaya, crawdads, shrimp creole and much more. All you care to eat for members for \$14.95. Call the Club at (770) 919-4594 to make your reservations.

Screen printing

The Dobbins Creations Screen Printing Shop is up and running. Hats, T-Shirts, sweats or other specialty items can be printed on. Call Brenda Stephens at (770) 919-4870 for Details on how to get your special item screen printed.

Senior NCO Academy applications due March 4

If you are interested in attending a Senior NCO Academy class at Maxwell Air Force Base, Ala., this year, you had better hurry. The application deadline for the last three classes of the year is March 4. The class dates are May 16 - June 27, July 11 - Aug. 21, and Sept. 5 - Oct. 17.

Applications must be submitted to the Training office in the 94th Mission Support Squadron. To meet requirements, applications must also be coordinated through your supervisor, unit commander, wing command chief master sergeant and wing commander. Remember that late applications cannot be accepted. For more information about the applications and classes, call the Education or Training offices at (770) 919-4000 or 5043.

Free chiropractic care available for eligible veterans

Eligible veterans can receive free chiropractic treatment from Life University. To verify eligibility, contact Ed Murrell at the Veterans Outreach Center at (404) 347-7264.

Crew positions available

Pilot, navigator and flight engineer traditional Reserve positions are available in the Flight Test Squadron at Hill Air Force Base, Utah, for C-130 qualified individuals. Interested parties should contact Lt. Col. Rodseth, Senior Master Sgt. Steve Moore or Senior Master Sgt. Jake Mumbower at DSN 777-2138.

Scholarship opportunities abound

The Armed Forces Communications-Electronics Association is sponsoring a scholarship program. Applications can be picked up from the Robins Air Force Base, Ga., education office (Bldg. 620, Rm. 113) or email richard.fischer2@robins.af.mil and one can be emailed to you. All applications

and supporting documentation are due at the education office no later than Feb. 23. You can hand-carry or mail the application to them. Numerous scholarships will be awarded up to \$250. Applicants will be selected at the March AFCEA council. Direct questions to Master Sgt. Richard Fischer at DSN 926-3068 or Mike Reslie at DSN 926-0312.

2001 GLOWMOBILE schedule

The Georgia License on Wheels (GLOWMOBILE) will be in the Base Exchange parking lot, Building 530, from 10 a.m. to 4 p.m. on the following dates:

Thursday, Feb. 22, 2001

Thursday, May 3, 2001

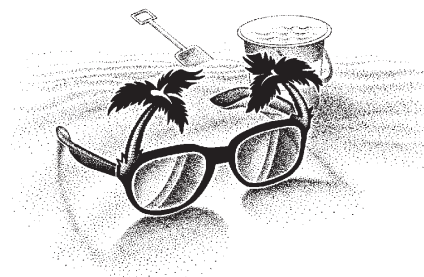
Thursday, Aug. 2, 2001

Thursday, Nov. 1, 2001

This schedule is subject to change. For more information, contact Bobby Price at (770) 919-4830.

Vacation anyone?

The Armed Forces Vacation Club is offering resort vacations for \$209. For more information, pick up a voucher at any participating ITT office or call the reservation center at (800) 724-9988 and give them account number 7033-00000.



A bit of advice

Before making the decision to leave the Reserve, contact your wing career assistance advisor. There may be benefits, entitlements and programs that could make your tenure profitable and more meaningful. Office hours are Monday through Friday 7:30 a.m. - 4 p.m. and UTAs 7 a.m. - 4 p.m. or by phone at (770) 919-5003, (888) 4DOB-BIN (ext. 9-5003) and DSN 925-5003. The wing career assistance advisor's office is located in Bldg. 838, Room 2237.

Veteran's benefits and services

Ever wonder if you're missing out on some of the benefits you may have earned as a result of your time spent on active duty or in the Reserve? The following websites can answer all your questions: www.va.gov and www.homeloans.va.gov. Also, you can contact the Department of Veterans, Regional Loan Center, 1700 Clairmont Road, P.O. Box 100023, Decatur, GA 30031-7023 or give them a call at (888) 768-2132.

Protect your rights

Are you having Reserve related work problems? The Uniformed Services Employment and Reemployment Rights Act (USERRA) of 1994 provides protection and rights to employees who participate in the Guard and Reserve. The National Committee for ESGR and the Department of Defense continue to work hard to obtain and sustain employer and community support for Guard Reserve members who are periodically away from their civilian jobs to perform military duty. If you are experiencing conflicts in your civilian workplace, contact the ESGR at (800) 336-4590 (ask for Ombudsmen Services) or access them on the web at www.esgr.org.

Customer service hours

Hours of operation for customer service are Monday through Friday 8:30 a.m. - 3 p.m. During drill weekends, the hours are Saturday 8:30 a.m. - 3 p.m. and Sunday 9 a.m. - 3 p.m. Questions can be directed to customer service at (770) 919-4880. As of Aug. 1, extension (770) 919-4881 is the fax line.

Need supplies?

Griffin Services Base Supply is the point of order for supplies and other items. For all supply issues, contact Willie Young, customer liaison officer, at (770) 919-5014 if you have questions about supply issues. For all IMPAC card purchases, ensure that the items are delivered to your building and not to supply. Base Supply is not responsible for items not ordered through the supply system. If you are ordering equipment items, contact MaryAnn Cason at (770) 919-5025.

Family Readiness

At 9 a.m. on Sunday, Feb. 4, the 94th Airlift Wing Community Action Information Board will hold its quarterly meeting in the Wing Executive conference room.

Family Readiness continues to visit units to conduct classes that assist members with their personal readiness plan. Family members should always know where significant documents are located, such as wills and powers of attorney, insurance policies, birth and marriage certificates, and bank account numbers.

If you are interested in volunteering to join a unit Family Support Group (FSG), contact Family Readiness. The FSGs assist at the time of mobilizations, deployments and disasters. Each month, Family Readiness personnel meet with a different unit's FSG.

For more information, contact J. Ealy Ritter at (770) 919-5004. If out of the Atlanta area, call toll free (888) 436-2246, ext. 9-5004.

Newly Assigned

Maj. Eugene B. Essex
Maj. Kenneth M. Kirk
Maj. Jeffery L. Mattox
Maj. Mark B. Ott
Maj. Daniel A. Purvis
Maj. Tony K. Sloan
2nd Lt. Suzanne M. Bailey
2nd Lt. Jaclyn A. Chatwick
2nd Lt. Carolyn Clemons
Master Sgt. Gary M. Langford
Tech. Sgt. Leaman E. Burton
Tech. Sgt. Patrick Clarke
Tech. Sgt. Robert D. Fluharty
Tech. Sgt. Carla Spencer
Tech. Sgt. Darrell Tripp
Tech. Sgt. Carl W. Vandiver
Staff Sgt. James D. Amundson

Staff Sgt. Samuel L. Anderson
Staff Sgt. Donnie L. Sharp
Airman 1st Class Corey Philson
Airman 1st Class Thalmus Porter
Airman 1st Class John C. Stein
Airman 1st Class Sean D. Walters
Airman 1st Class Jarvin Wright
Senior Airman Jeremy W. Ammons
Senior Airman Richard L. Batells, Jr.
Senior Airman Christopher Greene
Senior Airman Adriane T. Holliman
Senior Airman Lovonna L. Ivory
Senior Airman Bradley D. Jordan
Senior Airman Michael D. Levant
Senior Airman Harless M. Lewis
Senior Airman Stephen W. Lovell
Senior Airman Jamie Dean
Senior Airman Brian L. Moore
Senior Airman Gloria Rodriguez
Senior Airman Robert L. Sparks

Promotions

To Senior Master Sgt.
Eric L. Montgomery

To Master Sgt.
Gregory M. Cloer
Todd D. Hendrickson

To Tech. Sgt.
Abraham Askew
John D. Bearden
Felicia M. Bryant
Nathaniel R. Champion
Tony A. Evans
Ernest H. Farmer
Jay R. Goodman II
Warren N. Kelly

Seth C. McPherson

To Staff Sgt.
Jason A. Brown
William C. Lanier
Hilda E. Moses

To Senior Airman
Nyota A. Baker
Carolyn F. Billings
Deanne M. Craig
Jonathan Holloway
Mary K. Killingsworth
Lamond D. Tookes
Jamie Weaver

To Airman 1st Class
Adrian K. Lewis
Tisha Montgomery

Fire safety depends on the right decision

By Lt. Tony Hopper
Dobbins Fire Dept

Many people are reluctant to evacuate unless they are certain that there is a real fire. This problem is made worse by nuisance alarms. Remember, a real fire grows for every minute that you delay and you may lose the only opportunity to evacuate safely. For this reason, all occupants who are able should begin evacuation procedures immediately upon hearing the alarm.

If you make an initial decision to stay in your room when a fire emergency occurs, do not attempt to evacuate in the advanced stages of the fire. You cannot outrun the effects of fire and smoke and will be placing yourself in extreme danger. Each room is designed as a fire compartment and will afford you a degree of protection during the fire emergency. However, smoke spreading into your room is very likely. So be prepared to protect yourself from smoke for the duration of the emergency. This may be a long time. By not evacuating in a timely manner or staying in your room only delays the fire department from doing their job.

Your fire safety is your responsibility. At home and while on vacation, or as a transient traveling through Dobbins ARB. Your safety depends on the actions of the building management and other occupants. Every fire is potentially dangerous and unpredictable, so do not underestimate the risk to your life. Fire and smoke move very quickly and the conditions in any part of the building may change in an instant. Smoke can spread throughout a building and enter your room even when the fire is many floors away. During an emergency, you will not have much time to decide what to do. Make sure you know what to do ahead of time.

To go or to stay ... the decision is yours. Each option involves a major commitment on your part. Your choice will depend on the circumstances at the time of the emergency. You should understand the conse-

quences of this important decision. We recommend that you evacuate unless there is no other alternative. Most of the time, the best thing to do in a fire is leave the building as soon as possible. If you let this opportunity pass, you must be prepared to protect yourself from smoke and other effects of fire until you are rescued or told by the fire department that it is safe to leave. This may take a long time and the conditions in the building may deteriorate. Do not try to leave your suite a long time after the fire alarm has sounded. The longer you wait to evacuate, the more risk there is that heavy smoke and heat will have spread into the stairways and corridors. Your chances of survival are significantly reduced.

The following information will help you to make the right decision and to develop a personal fire emergency response plan ahead of time.

Become familiar with the fire safety features provided in your home or any building. For example, the effects of fire will be significantly reduced in a fully sprinklered building. This is an important consideration if you are unable to use stairs to evacuate the building during a fire emergency, such as physical disabilities or medical conditions, or where the fire department has limited capacity to carry out rescue. Learn the location of the exit stairways and practice using them. Know which floors you can use to cross from one stairway to another. Familiarize yourself with the fire alarm signal. Identify the location of fire alarm manual pull stations and read the instructions about how to operate them. If your building has a voice communication system, learn how it will be used by supervisory staff during an emergency. Get a copy of the fire emergency procedures from your building management and read them carefully. Management may also be able to provide you with other important information. Keep this material in a prominent place and review it periodically. Contact your fire department for more information at (770) 919-4840.

Griffin Services employees save the day



These Griffin Services employees and other Griffin employees worked together to clean up Bay 3 in building 838 after a fire suppression system flooded the area. As a special thank you, Col. William Kane presented them with 94th Airlift Wing coins. Pictured are front row left to right: Melissa Weers, Misael Alvarado, Mandy Foreman, Jennifer Ward. Back row left to right, Manuel Veliz, Ben Rosh, Ray Muise, John Segars, Dave Cadena. (Photo by Don Peek)

A weekend of sharpening leadership skills

Looking for a way to liven up your career and gain some valuable leadership experience? The AFRC Senior NCO Leadership Course just might be your answer.

This once a quarter, two-day course is open to any master, senior master or chief master sergeant and is held at Robins Air Force Base, Ga. Attendees arrive on Friday night and start work the next morning on thought provoking ways to lead and influence people in the military. During the weekend sessions, senior NCOs have an opportunity to assess their leadership style and how they work within teams.

According to Master Sgt. Rosalyn Culbertson, information management specialist in the 94th Airlift Wing Inspector General's office, the course was all it was intended to be and more.

"It definitely teaches you team building and confidence," said Culbertson, who recalled one of the course activities. "I was the first to go through an exercise where you stand on a table and fall back with the confidence that your teammates will catch you. I was squeamish about that but I landed just fine." Culbertson added that the course is a definite boost for new master sergeants.

For more information about attending the course, call Command Chief Master Sgt. Jim Woods at (770) 919-4001. Or, you can call the Base Training Office at (770) 919-5043.

A family story

By Chief Master Sgt. David Curtis
Public Affairs

Early on in life, Louise Ellis knew how important it was to be a part of a family. She grew up in a loving family and had 3 children of her own. But, at 54 life threw her a curve and put to test those strong family values. Faced with seeing six of her great grandchildren divided into foster homes, she chose to legally adopt four of them in order to keep all the brothers and sisters close to each other.

Eight years later, this family of five still faces challenges but is thriving and setting goals. Ellis has built a home full of joy and mutual admiration between herself and her children. She helps guide their ambitions to complete their education and reach goals like becoming a lawyer, writer or minister.

It hasn't been an easy road for Ellis as she was forced to take a disability retirement from her secretarial position at Shepherd Center. If you work the math between the house payment, utilities, food and clothing and her social security and child-care income from the state, you don't find any extra money for birthday parties, ball games, new shoes or jackets.

But, Ellis has an ace up her sleeve. Along with a supportive family and a frequent "Praise the Lord," she has Chief Master Sgt. Judy Andrews, a long-time friend from Dobbins ARB. Over the years, Andrews, 22nd Air Force chief of officer promotion and evaluation, has received support from her co-work-

ers to make sure that Ellis and her children were taken care of, especially during the holiday season. This year Andrews and the Dobbins Chiefs Group combined their efforts to ensure the family would have a fun Christmas.

"We share deep Christian beliefs," said Andrews, describing her 8-year relationship with Ellis. "Louise is a remarkable person and we know that helping her is the right thing to do. When we can make her life and her great grandchildren's lives a little easier, it makes the whole experience of giving more meaningful." Andrews, who retired from civil service position last month, and several of her co-workers visited with Ellis and her children before Christmas.

"My friendship with Judy is special," said Ellis. "We met when Judy was visiting the Shepherd Center and found that we shared many values. She makes our friendship personal and takes it above and beyond the food and gifts she provides the kids and me. Her friendship means so much to me and the kids really love her." Ellis pointed out that Andrews and her friends have provided all the Christmas gifts for her children in recent years. One of her greatest challenges in raising the children said Ellis is that she can't give them as much as they deserve.

"They are so special and I love each one of them to pieces," she said. "I will give them all I can provide, but that's not enough to care for a growing family like this. I just don't have the resources to go buy a new pair of shoes when one pair wears out. And, the children are growing so fast.

"It may not seem like a lot to others when they give, but when we receive food and clothing, it makes all the difference in the world to us and we are so thankful for it,"



Great grandmother Louise Ellis and her children share Christmas memories with Chief Master Sgt. Judy Andrews. From the left, the children are 13-year-old Anthony, Sierra, age 7, Destiny, age 8, and Terrence age 9. (Photo by Chief Master Sgt. David Curtis)



Tracy Eppinger, 22nd Air Force Recruiting information management specialist, helped package and deliver gifts for the Louise Ellis family. This was an inspirational visit for me and the children are just fun to be with, said Eppinger. She is shown with Sierra (left) and Destiny. (Photo by Chief Master Sgt. David Curtis)

added Ellis. Along with donations from the base at Christmas, the Air Force Sergeants Association provided food for the Thanksgiving holidays.

School is another challenge for her children and for Ellis, who volunteers 20 hours a month with two Parent Teacher Association groups. "It's hard for us to get money to support any extra curricular activities in school," said Ellis. "But, I hope to see these children be able to pursue education to its highest level. I advise them to stay honest, Godly, and endeavor to be truthful to themselves first before they are anybody else."

Ellis is raising her great grandchildren by instilling basic Christian principles in them. She teaches Sunday School and often conducts Bible training in her home with her children and others. But most of all she gives her children the nurturing and love that they don't receive from their natural parents, maybe even more, she gives them a grandmother's love.

Gamble recognized for his years of commitment to Dobbins

By Courtney E. Hurtt
Public Affairs

Spearheading base activities across a decade, Chief Master Sgt. Greg Gamble was recognized last month by the Dobbins Chiefs Group for his contributions to Dobbins ARB. Gamble, 22nd Air Force Transportation superintendent, was thanked by the group for his long-term commitment to improve the quality of life for reservists at Dobbins ARB.



As one of the founders of the Dobbins Chiefs Group, Gamble served two recent terms as its president and other terms in the past. As part of his recognition, he was presented with a Dobbins Chief's certificate. The certificates are given to individuals who make a difference and have a positive affect on the way of life at Dobbins.

"Chief Gamble has set the example for all of us when it comes to service before self," said Chief Master Sgt. David Curtis, 94th Airlift Wing Public Affairs and president of the Dobbins Chiefs Group. "He unselfishly gives of himself and doesn't hesitate in taking on challenges that make life better for people at Dobbins. We continue to be grateful for his forward vision and long-term efforts."

Among the activities that Gamble has helped to bring about as the president of the Dobbins Chiefs Group and as a chief master sergeant are the annual Dobbins Fall Fling, charitable donations to military and community families, Dining Ins and Dining Outs and recognition events for promotions and achievements. He also helped purchase and wrap gifts for the Louise Ellis family. (See adjoining story)

"Wearing this rank is very special," said Gamble. "We shouldn't forget where we started and as a chief, I feel it's our responsibility to do more for our junior enlisted ranks and for the base as a whole." While he was recognized for his past contributions, Gamble is by no means through. He plans to remain active with base activities because he simply enjoys working with people.

Airshow 2001

Dobbins will host an Open House May 19 and 20. The event is open to the public and you are encouraged to tell your friends and family. It has been more than 2 years since the 94th Airlift Wing has sponsored an airshow and a high turnout is expected. Numerous flying demonstrations are scheduled. There will also be a variety of aircraft on static display including the



newest air superiority fighter, the F-22 Raptor.

The gates open at 9 a.m. both days. Buses will be provided from the Lockheed parking lot, which is also open to the public. Vendors will offer a variety of foods at a minimal charge.

For more information, call (770) 919-5055.